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**ENFORCEMENT RULE OF THE ACT ON THE EMPLOYMENT, ETC. OF  
FOREIGN WORKERS.**

[Enforcement Date 10. Jan, 2020.] [Ordinance of the Ministry of Employment and  
Labor No.277, 10. Jan, 2020., Partial Amendment]

고용노동부 (외국인력담당관)044-202-7151



법제처 국가법령정보센터

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# ENFORCEMENT RULE OF THE ACT ON THE EMPLOYMENT, ETC. OF FOREIGN WORKERS.

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고용노동부 (외국인력담당관) 044-202-7151

## CHAPTER I GENERAL PROVISIONS

**Article 1 (Purpose)** The purpose of this Rule is to prescribe the matters delegated by the Act on the Employment, etc. of Foreign Workers and the Enforcement Decree of said Act and other matters necessary for the enforcement thereof.

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

## CHAPTER II PROCEDURES FOR EMPLOYMENT OF FOREIGN WORKERS

**Article 2 (Job Placement)** The head of an employment security office under subparagraph 1 of Article 2-2 of the Employment Security Act (hereinafter referred to as an "employment security office") shall, where assisting an employer in recruiting workers pursuant to Article 6 (2) of the Act on the Employment, etc. of Foreign Workers (hereinafter referred to as the "Act"), actively utilize free-charging job placement services conducted by public agencies, such as a local government, and operators of free job placement services under Article 18 of the Employment Security Act.

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 3** Deleted. <by Ordinance of the Ministry of Labor No. 254, Jun. 30, 2006>

**Article 4** Deleted. <by Ordinance of the Ministry of Labor No. 254, Jun. 30, 2006>

**Article 5 (Issuance of Written Employment Permit)** (1) Where an employer applies for an employment permit for foreign workers in accordance with Article 8 (1) of the Act, he/she shall file an application for issuance of a written employment permit for foreign workers prescribed in attached Form 4 with the head of an employment security office having jurisdiction over the location of the relevant business or workplace (hereinafter referred to as the "head of the competent employment security office of the relevant location") within three months after the intended period for recruitment of nationals under Article 5-2 has expired, together with documents proving the satisfaction of the requirements in subparagraph 1 of Article 13-4 of

the Decree of the Act on the Employment, etc. of Foreign Workers (hereinafter referred to as the "Decree").

(2) Where the head of the competent employment security office of the relevant location recommends foreign job-seekers to an employer pursuant to Article 8 (3) of the Act, he/she shall recommend at least three times the number of persons to be recruited, from among the number of eligible job-seekers who meet such requirements for recruitment as requested by the employer: Provided, That where the number of eligible persons is less than three times the number of persons to be recommended, such eligible persons shall be recommended.

(3) An employer shall select foreign workers from among the eligible persons recommended pursuant to paragraph (2) within three months after applying for the issuance of employment permits for foreign workers pursuant to paragraph (1), and an employer who has not employed foreign workers from among eligible persons within such period shall, where intending to employ foreign workers, make a reapplication for an employment permit for foreign workers.

(4) A written employment permit under Article 8 (4) of the Act shall be as specified in attached Form 5.

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 5-2 (Period for Endeavoring to Recruit Nationals)** (1)"Period determined by Ordinance of the Ministry of Employment and Labor" in subparagraph 2 of Article 13-4 of the Decree means a period under the following classifications: [<Amended by Ordinance of the Ministry of Employment and Labor No. 143, Dec. 30, 2015>](#)

1. Agriculture, livestock and fisheries: 7 days;

2. Categories of business other than those referred to in subparagraph 1: 14 days.

(2) Notwithstanding paragraph (1), the period referred to in paragraph (1) 1 may be reduced to three days and the period referred to in paragraph (1) 2 may be reduced to seven days, respectively, in cases falling under any of the following subparagraphs:

1. Where the head of the employment security office having jurisdiction over the relevant location recognizes the employer's active endeavor to recruit nationals, as a result of reviewing a certificate of endeavoring to recruit nationals in attached Form 5-2 submitted by the employer;

2. Where the employer has endeavored to make public the recruitment of nationals for at least three days through any of the following media while endeavoring to recruit nationals through the employment security office having jurisdiction over the relevant location;

(a) A general daily newspaper under subparagraph 1 (a) of Article 2 of the Act on the Promotion of Newspapers, Etc. or a special daily newspaper (limited to a newspaper in the field of economy or industry) under subparagraph 1 (b) thereof;

(b) An informative publication under subparagraph 1 (b) of Article 2 of the Act on Promotion of Periodicals, Including Magazines, an electronic publication under subparagraph 1 (c) thereof and any other publication under the subparagraph 1 (d) thereof;

(c) Broadcasting under subparagraph 1 of Article 2 of the Broadcasting Act.

[This Article Wholly Amended by Ordinance of the Ministry of Employment and Labor No. 143, Dec. 30, 2015]

**Article 6 (Re-Issuance of Written Employment Permits)** Where intending to be reissued a written employment permit for a foreign worker pursuant to Article 14 (2) of the Decree, an employer shall file an application for re-issuance of a written employment permit for a foreign worker in attached Form 4 with the head of the competent employment security office of the relevant location within seven days from the date of becoming aware of the occurrence of any ground for re-issuance, together with the following documents:

1. The original written employment permit for a foreign worker;
2. A document proving the satisfaction of the requirement of the subparagraph 1 of Article 13-4 of the Decree (limited to where the type and size of the business and workplace are different from those at the time of issuance of the initial written employment permit).

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 7** Deleted. <by Ordinance of the Ministry of Labor No. 254, Jun. 30, 2006>

**Article 8 (Standard Employment Contract)** A standard employment contract under Article 9 (1) of the Act shall be as specified in attached Form 6, and that in the sectors of agriculture, animal husbandry and fisheries shall be as specified in attached Form 6-2. <Ordinance of the Ministry of Employment and Labor No. 137, Oct. 22, 2015; Ordinance of the Ministry of Employment and Labor No. 81, Feb. 28, 2017>

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 9 (Permission for Extension of Employment Permit Period)** (1) Where an employer intends to receive permission for the extension of the period of employment permission pursuant to Article 17 (2) of the Decree, he/she shall file an application for extension of the employment permission period in attached Form 7 with the head of the competent employment security office of the relevant location, together with the following documents. In such cases, the head of the competent employment security office of the relevant location shall confirm the business registration certificate through the sharing of administrative information under Article 36 (1) of the Electronic Government Act, and shall, where the applicant withholds consent to the confirmation of the business registration certificate, have that applicant attach a copy of the relevant documents: <Amended by Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012; Ordinance of Employment and Labor No. 103, Jul. 28, 2014.>

1. A copy of the renewed employment contract;
2. Deleted;<[by Ordinance of the Ministry of Employment and Labor No. 103, Jul. 28, 2014](#)>
3. A copy of the alien registration certificate under Article 33 of the Immigration Act (hereinafter referred to a "alien registration certificate");
4. A copy of the first page of the passport.

(2) The head of the competent employment security office of the relevant location in receipt of an application for extension of the employment permission period under paragraph (1) shall issue a written employment permit for foreign workers in attached Form 5, specifying the extended days of the employment permission period within seven days from the date of application.

[\[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010\]](#)

**Article 10 (Time Limit for Completion of Employment Training for Foreign Workers)** "Period set by Ordinance of the Ministry of Employment and Labor" in Article 11 (1) of the Act means 15 days.

<[Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010](#)>

[\[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010\]](#)

**Article 11 (Hours and Curriculum of Training of Foreigners)** (1) An employment training institution for foreign workers under Article 18 of the Decree shall report the matters determined by the Minister of Employment and Labor, such as an implementation plan for employment training for foreigners for the relevant year, within one month after publishing a plan for introducing foreign workers under Article 5 (1) and (2) of the Act, and shall, in case of changing any of such matters, report the changed matter to the Minister without delay. <[Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010](#); [Ordinance of the Ministry of Employment and Labor No. 143, Dec. 30, 2015](#)>

(2) The hours of employment training of foreigners shall be at least 16 hours: Provided, That where a foreigner who re-enters Korea via the legal procedures after the period of job-seeking activities of under Articles 18 and 18-2 of the Act has expired, the hours of his/her employment training may be reduced to less than 16 hours.<[Amended by Ordinance of the Ministry of Employment and Labor No. 29, Jul. 5, 2011](#)>

(3) The curriculum of employment training of foreigners shall include the following matters: Provided, That employment training on the content falling under subparagraph 1 and 5 shall be omitted for foreign workers who re-enter the Republic of Korea after having left it due to the expiration of the period of job-seeking activities pursuant to Articles 18 and 18-2 of the Act, and are eligible for special cases for employment of foreign workers under Article 19 of the Decree:<[Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010](#); [Ordinance of the Ministry of Employment and Labor No. 143, Dec. 30, 2015](#)>

1. Matters concerning basic job skills by type of business necessary for job-seeking activities;
2. Matters concerning the system for employment permits for foreign workers;
3. Matters concerning occupational safety and health;
4. Matters concerning the relevant Acts and subordinate statutes, including the Labor Standards Act, the Immigration Act, etc.;
5. Matters concerning the culture and life in Korea;
6. Other matters recognized by the Minister of Employment and Labor as necessary for job-seeking activities.

(4) Expenses incurred in employment training of foreigners shall be borne by employers: Provided, That this shall not apply to any expense incurred in employment training for those persons falling under Article 19 of the Decree.

(5) Where a foreign worker has completed the employment training of foreigners, the head of an employment training institution of foreigners shall issue a completion certificate of employment training institution of foreigners in attached Form 8.

(6) Where the head of an employment training institution of foreigners provides employment training to foreigners, he/she shall report the result thereof to the Minister of Employment and Labor without delay.

[<Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>](#)

[\[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010\]](#)

**Article 12 (Application for Employment)** A foreign worker who intends to file a job application pursuant to Article 12 (2) of the Act shall submit an application for job-seeking in attached Form 9 to the head of the competent employment security office of the relevant location, together with the following documents:

[<Amended by Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012>](#)

1. A copy of the alien registration certificate or a copy of the first page of the passport;
2. A copy of the visa for sojourn status of Work and Visit (H-2) under the Enforcement Decree of the Immigration Act.

[\[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010\]](#)

**Article 12-2 (Issuance of Written Certification of Exceptionally Permissible Employment)** (1) An employer who intends to file an application for certification of exceptionally permissible employment pursuant to the former part of Article 12 (3) of the Act shall file an application for issuance of certification of exceptionally permissible employment in attached Form 10 with the head of the competent employment security office of the relevant location, together with documents proving the fulfillment of the requirements for issuance of employment permit under Article 13-4 of the Decree which applies mutatis mutandis in accordance with Article 20 (1) of the Decree.

(2) The head of the competent employment security office of the relevant location in receipt of an application pursuant to paragraph (1) shall, where, as a result of reviewing the application, it satisfies the relevant requirements, issue a written certification of exceptionally permissible employment in attached Form 10-2, within seven days from the date of application.

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 12-3 (Report of Commencement of Employment)** An employer subject to reporting the commencement of employment pursuant to Article 12 (4) of the Act shall submit a report of the commencement of employment of an exceptionally employed foreign worker in attached Form 11 to the head of the competent employment security office of the relevant location within 14 days from the date the foreign worker's employment has commenced, together with the following documents: <Amended by Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012, Ordinance of the Ministry of Employment and Labor No. 109, Sep. 30, 2014; Ordinance of the Ministry of Employment and Labor No. 277, Jan. 10, 2020>

1. A copy of the standard employment contract;
2. A copy of the alien registration certificate or the first page of the passport;
3. Deleted.<by Ordinance of the Ministry of Employment and Labor No. 277, Jan. 10, 2020>

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 13 (Confirmation of Change of Certification of Exceptionally Permissible Employment)**

(1) "Important matters determined by Ordinance of the Ministry of Employment and Labor" in Article 20-2 (1) of the Decree means any of the following matters: <Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>

1. The number of foreign workers to be employed in the business or workplace;
2. Type and scale of the business or workplace.

(2) An employer subject to verification of the change of a written certification of exceptionally permissible employment pursuant to Article 20-2 (1) of the Decree shall submit an application for a written certification of exceptionally permissible employment in attached Form 10 to the head of the competent employment security office of the relevant location, together with the following documents:

1. The original written certification of exceptionally permissible employment of foreign workers;
2. A document proving the necessity to change any matter falling under any of the subparagraphs of paragraph (1).

(3) Where, as a result of reviewing the application for change of a written certification of exceptionally permissible employment, it is deemed necessary to change any matter falling under any of the

subparagraphs of paragraph (1), the head of the competent employment security office of the relevant location in receipt of an application pursuant to paragraph (2) shall issue a certification of the change of exceptionally permissible employment in attached Form 10-2, within seven days from the date of application for change.

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

### CHAPTER III MANAGEMENT OF EMPLOYMENT OF FOREIGN WORKERS

**Article 14 (Reporting on Change of Employment)** Within 15 days after any ground falling under Article 17 (1) of the Act occurs or an employer has become aware of occurrence of such ground, he/she submit a report on employment change, etc. of a foreign worker in attached Form 12 or a report of change of information on the workplace employing a foreign worker in attached Form 12-2, specifying the fact to the head of the competent employment security office of the relevant location. <Amended by Ordinance of the Ministry of Employment and Labor No. 103, Jul. 28, 2014>

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 14-2 (Special Procedures concerning Restriction on Period of Job-Seeking Activities)**

(1) An employer who intends to obtain a permit for re-employment under Article 18-2 of the Act shall, as far as a foreign worker whose employment contract is still effective for at least one month until the expiry date of the period of job-seeking activities, submit an application for extension of the period of job-seeking activities of a person whose period of employment has expired in attached Form 12-3 to the head of the competent employment security office of the relevant location, together with the following documents, within seven days before the expiry date of the period of job-seeking activities of the relevant foreign worker. In such cases, the head of the competent employment security office of the relevant location shall verify the business registration certificate through the sharing of administrative information under Article 36 (1) of the Electronic Government Act, and where the applicant withholds consent to the confirmation of the business registration certificate, shall have that applicant attach the copy thereof: <Amended by Ordinance of the Ministry of Employment and Labor No. 29, Jul. 5, 2011; Ordinance of the Ministry of Employment and Labor No. 103, Jul. 28, 2014>

1. Deleted;<by Ordinance of the Ministry of Employment and Labor No. 103, Jul. 28, 2014.>
2. A copy of the alien registration certificate;
3. A copy of the first page of the passport;
4. A copy of the standard employment contract.



(2) The head of the competent employment security office of the relevant location in receipt of an application pursuant to paragraph (1) shall, if such application meets the relevant requirement as a result of reviewing the application for extension, issue a certification of extension of the period of job-seeking activities of the person whose employment period has expired in attached Form 12-4, within seven days from the date of receipt of the application.

(3) The head of the competent employment security office of the relevant location shall inform the Minister of Justice and the Human Resources Development Service of Korea under the Human Resources Development Service of Korea Act (hereinafter referred to as "Human Resources Development Service of Korea") of the details of the certification of extension of the period of job-seeking activities of the person whose employment period has expired under paragraph (2), and the Human Resources Development Service of Korea shall separately prepare and manage the list of persons for whom the period of job-seeking activities has been extended.

[\[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010\]](#)

### **Article 14-3 (Procedures concerning Special Cases of Restriction on Employment After Re-Entry)**

(1) An employer who intends to obtain a permit for employment after re-entry of a foreign worker under Article 18-4 (1) of the Act shall submit an application for an employment permit for a person whose re-employment has expired in attached Form 12-5 to the head of the competent employment security office of the relevant location, together with the following documents within seven days before the date of the period of job-seeking activities extended pursuant to Article 18-2 of the Act expires:

1. A copy of the alien registration certificate;
2. A copy of the first page of the passport;
3. A copy of the standard employment contract.

(2) The head of the competent employment security office of the relevant location in receipt of an application under paragraph (1) shall verify the business registration certificate through the sharing of administrative information under Article 36 (1) of the Electronic Government Act, and where the applicant withholds consent to the verification of the certificate of business registration, have that applicant attach that certificate.

(3) If the head of a competent employment security office in receipt of an application under paragraph (1) finds from reviewing the application that a foreign worker meets the requirements under each subparagraph of Article 18-4 (1) of the Act and the criteria for issuing the visa issuance certificate under attached Table 1 of the Enforcement Decree of the Immigration Act and Article 17-3 of the Enforcement Rule of the Immigration Act, the head of the competent employment security office shall issue an employment permit for a foreign

worker in attached Form 5, within seven days from the date of receipt of the application. <Amended by Ordinance of the Ministry of Employment and Labor No. 201, Dec. 8, 2017>

(4) The head of the competent employment security office of the relevant location shall inform the Minister of Justice and the Human Resources Development Service of Korea of the details of the written employment permit under paragraph (3), and the Human Resources Development Service of Korea shall separately prepare and manage the list of persons who are engaged in job-seeking activities after re-entry.

[This Article Newly Inserted by Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012]

**Article 15 (Notification of Limitation on Employment)** Notification prescribed in Article 20 (2) of the Act shall be made in writing, specifying the grounds limiting the employment of the foreign worker.

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

## CHAPTER IV PROTECTION OF FOREIGN WORKERS

**Article 15-2 (Composition and Operation of Councils for Protection of Rights and Interests of Foreign Workers)** (1) The Council for Protection of Rights and Interests of Foreign Workers under Article

24-2 of the Act shall be comprised of the following organizations recommended by the head of the employment security office:

- (a) A workers' organization;
- (b) An employers' organization;
- (c) A foreign workers' organization;
- (d) Other organizations deemed necessary with respect to support for foreign workers.

(2) The Councils for Protection of Rights and Interests of Foreign Workers may consult on the following matters:

1. Matters concerning the change of the workplace of a foreign worker;
2. Schemes for resolving conflicts between a foreign worker and his/her employer;
3. Schemes for supporting job-seeking activities and life of a foreign worker;
4. Other matters deemed necessary with respect to the protection of rights and interests of foreign workers.

(3) The head of an employment security office shall endeavor to reflect the content of an agreement reached in the Council for Protection of Rights and Interests of Foreign Worker at the time performing affairs related to foreign workers.

[This Article Newly Inserted by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 16 (Change of Business or Place of Business)** (1) Where a foreign worker intends to change the business or place of business employing him/her pursuant to Article 25 (1) of the Act, he/she shall submit an

application for change of place of business in attached Form 13 or 13-2 to the head of the competent employment security office of the relevant location, together with a copy of the first page of his/her passport (limited to where it is impossible to verify the certificate concerning the fact of alien registration under paragraph (3)), and the head of the competent employment security office of the relevant location may, if necessary to verify any of the grounds falling under any of the subparagraphs of Article 25 (1) of the Act, have the foreign worker submit the relevant documents.

(2) A foreign worker who falls under the proviso to Article 25 (3) of the Act shall submit an application for extension of the period of application for workplace change in attached Form 13-3 to the head of the competent employment security office of the relevant location, together with a copy of the first page of his/her passport (limited to where it is impossible to verify the certificate concerning the fact of alien registration under paragraph (3)) and other document proving the cause of the application, such as his/her occupational accident, disease, pregnancy and childbirth.

(3) The head of the competent employment security office of the relevant location who has received an application under paragraphs (1) or (2) shall verify the certificate of the fact of alien registration under Article 88 of the Immigration Act through the sharing of administrative information under Article 36 (1) of the Electronic Government Act: Provided, That where the applicant withholds consent to the verification, the head of the competent employment security office of the relevant location may have the applicant attach such document. <Amended by Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012>

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

## CHAPTER V SUPPLEMENTARY PROVISIONS

**Article 17 (Request for Submission of Materials)** (1) Where the Minister of Employment and Labor or the head of a local employment and labor office issues an order pursuant to Article 26 (1) of the Act, he/she shall permit the submission period of at least seven days, but may extend the period once in unavoidable circumstances. <Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>

(2) Where the Minister of Employment and Labor or the head of a local employment and labor office conducts the investigation and inspection or guidance and verification of the business or workplace employing foreign workers pursuant to Article 26 (1) of the Act or Article 23 (2) of the Decree, he/she shall record and manage the results in a register of guidance, verification, etc. in attached Form 14. <Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 18 (Collection of Fees)** (1) A person who vicariously concludes an employment contract pursuant to Article 27 (1) of the Act and a person who vicariously performs affairs related to employment of foreign workers pursuant to paragraph (3) of the same Article may, in cases of intending to receive the fees and necessary expenses from the employers, collect them after obtaining approval for the following matters from the Minister of Employment and Labor: [<Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>](#)

1. Amounts of the fees, etc. and the standards for calculation therefor;
2. Methods and procedures for the collection of the fees, etc.;
3. Specifications for collection of the fees, etc.;
4. Matters necessary for the collection of the fees, etc.

(2) Paragraph (1) shall apply mutatis mutandis to where a person who performs on consignment any business falling under any of the subparagraphs 1 through 4 of Article 21 of the Act pursuant to Article 28 of the Act and Article 31 (2) and (3) of the Decree intends to collect fees and necessary expenses from the employer. [<Amended by Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012>](#)

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 18-2 (Designation and Operation of Agencies)** (1) An agency under Article 27-2 (1) of the Act shall be designated by the Minister of Employment and Labor from among institutions meeting all the following requirements: [<Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>](#)

1. To have administrative capabilities and experience to perform the relevant project;
2. To have the performance record of a project for supporting employers and foreign workers;
3. To be able to ensure the publicness of the relevant tasks when performing such tasks.

(2) "Affairs concerning the employment of foreign workers, as prescribed by Ordinance of the Ministry of Employment and Labor" in Article 27-2 (1) 5 of the Act means the following affairs: [<Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010; Ordinance of the Ministry of Employment and Labor No. 29, Jul. 5, 2011; Ordinance of the Ministry of Employment and Labor No. 53, May 14, 2012>](#)

1. Application for issuance and re-issuance of an employment permit under Article 8 (4) of the Act and Article 14 (2) of the Decree;
2. Application for certification of exceptionally permissible employment under Article 12 (3) of the Act;
3. Report on the commencement of employment under Article 12 (4) of the Act;
4. Report on the employment change under Article 17 (1) of the Act;

5. Application for certification of the change of exceptionally permissible employment under Article 20-2 (1) of the Decree;

6. Other affairs designated by the Minister of Employment and Labor.

(3) The Minister of Employment and Labor shall issue a designation certificate of the agencies which are designated pursuant to paragraph (1), specifying the scope of their tasks. <Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>

(4) Except as provided in paragraphs (1) through (3), detailed matters necessary for the designation requirements and procedures, etc. shall be determined and publicly notified by the Minister of Employment and Labor. <Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>

[This Article Newly Inserted by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 18-3 (Cancellation of Designation of Agencies)** The Minister of Employment and Labor may cancel the designation of an agency, issue an order for rectification thereto, or suspend the business thereof on the basis of the following classifications pursuant to Article 27-3 (1) of the Act:

1. Where the agency falls under Article 27-3 (1) 1 of the Act: cancellation of designation;
2. Where the agency falls under Article 27-3 (1) 2 of the Act: order of rectification or cancellation of designation;
3. Where the agency falls under Article 27-3 (1) 3 or 4 of the Act: order of rectification or suspension of business of not more than six months.

[This Article Wholly Amended by Ordinance of the Ministry of Employment and Labor No. 143, Dec. 30, 2015]

**Article 19 (Regulations on Treatment of Tasks)** With respect to tasks entrusted by the Minister of Employment and Labor pursuant to Article 31 (2) and (3) of the Decree, the Human Resources Development Service of Korea may formulate regulations necessary for handling such tasks after obtaining approval from the Minister of Employment and Labor. <Amended by Ordinance of the Ministry of Employment and Labor No. 1, Jul. 12, 2010>

[This Article Wholly Amended by Ordinance of the Ministry of Labor No. 342, Apr. 12, 2010]

**Article 20 (Re-Examination of Restrictions)** (1) The Minister of Employment and Labor shall assess the validity of the period for endeavoring to recruit nationals under Article 5-2 every five years (referring to immediately before every fifth anniversary from January 1) from the reference date, January 1, 2014, and shall then take measures for improvement, etc. thereof. <Amended by Ordinance of the Ministry of Employment and Labor No. 117, Dec. 31, 2014>

(2) The Minister of Employment and Labor shall, on the following dates as the reference dates, assess the validity of the following matters falling every three years (referring to immediately before the same date of the third year as the relevant reference date of the first year) and shall then take measures for improvement, etc. thereof:<Newly Inserted by Ordinance of the Ministry of Employment and Labor No. 117, Dec. 31, 2014; Ordinance of the Ministry of Employment and Labor No. 181, Feb. 28, 2017; Ordinance of the Ministry of Employment and Labor No. 277, Jan. 10, 2020>

1. Deleted;<by Ordinance of the Ministry of Employment and Labor No. 277, Jan. 10, 2020>

2. Hours and curriculum of employment training of foreign workers under Article 11: January 1, 2017;

3. Deleted.<by Ordinance of the Ministry of Employment and Labor No. 277, Jan. 10, 2020>

[This Article Newly Inserted by Ordinance of the Ministry of Employment and Labor No. 94, Dec. 30, 2013]